

JOB TITLE:	Strategic Initiative Associate
DEPARTMENT:	Research & Development
REPORTS TO:	Chief Medical Officer & Chief Development Officer

POSITION SUMMARY:	
<p>At HanAll, our mission is to make a meaningful contribution to patients' quality of life by improving current medical therapies. Our team is dedicated to transformative science, taking risks for innovation, and serving patients. HanAll aims to become a global pharmaceutical innovator with further expansion into multiple therapeutic areas including Ophthalmology, Immunology, Neurology, and Oncology.</p> <p>HanAll is seeking post-doctorate candidates with the ambition to excel in the field of regenerative medicine through our one-year contract program as a Strategic Initiative Associate. We will provide sponsorship, including income and visa assistance, to support your learning of cutting-edge technologies and methodologies in this space. The postdoc candidate will have the opportunity to train with highly regarded teams within US-based companies and universities. These individuals will spend one year in the United States with subsequently the possibility of continuing their employment with HanAll in Korea.</p>	
ROLE RESPONSIBILITIES:	
<p>The Strategic Initiative Associate will be working as part of either a university or a private company research team and will be responsible for learning cutting-edge technologies and methodologies in the regenerative medicines space. It is expected that by the end of the one-year contract, they will have garnered the necessary education, expertise, experience, and relationships to be able to return to Korea and develop and lead teams in that area of expertise.</p> <p>Tracks being offered:</p> <p>1-Transient Epigenetic reprogramming (would live in Palo Alto, California area) 2-Lipid nanoparticle synthesis (would live in Palo Alto, California area)</p> <p>The role includes:</p> <ul style="list-style-type: none"> • Embedding within teams and learning methodologies for the respective project • Continuous education to deepen expertise within the scope of the project. • Supporting developing studies and related activities within the relevant project • Analyzing and summarizing the studies • Fostering relationships with the appropriate clinical/scientific experts • Tracking scientific developments within relevant therapeutic areas in terms of new scientific findings and research methodologies • Supporting writing abstracts/manuscripts, etc. for presentation/publication at internal/external high-rank meetings or congresses 	

EDUCATION & QUALIFICATIONS
<ol style="list-style-type: none">1. Post-doctorate level2. Strong written and oral English communication skills3. Willingness to learn about drug development through the various preclinical and clinical phases4. Curiosity about learning from new cultures5. Experience in (depending on which fellowship track the applicant is applying to) A. cell cultures B. Genomics/Epigenomics/proteomics C. Lipid Nanoparticles/other delivery methodologies are preferred but not required

COMPETENCIES
<ol style="list-style-type: none">1. Strong communication & external stakeholder management2. Structured thinking and problem-solving3. Agility and Resilience4. Proactive, dynamic personality, yet a team player5. Cross-cultural awareness and skill: willingness and ability to work on a global scale

The above job description is intended to describe the key responsibilities but is not an exhaustive summary of all responsibilities, duties, and skills that are required. The company reserves the right to vary the job descriptions as per their requirements.

All activities must be conducted in line with Corporate Policies and Standard Operating Procedures, other standard procedural documents that are contractually agreed upon for a given activity, and all nationally and globally applicable laws, Regulations and Guidelines.